

# The recruitment journey

teachanywhere

a Randstad company



## 1 Dedicated account manager

You will be assigned a dedicated Account Manager who will remain your single point of contact at Teachanywhere. Our Account Managers are committed to building and maintaining strong professional relationships.



## 2 Information gathering

Your Account Manager will gather information about your school's vision, mission and recruitment criteria, to ensure that candidates presented to you are suitable for your school, students and cultural environment.



## 3 Global candidate pool

Once we receive a vacancy from you we will draw on our existing global candidate pool as well as actively search for new talent through internal and external advertising and marketing.



## 4 Interview

Our team of internationally based consultants will interview candidates thoroughly to ensure that they are suitable for your overseas role.



## 8 Interview feedback

Once an interview is complete, we will gather interview feedback from the candidate and speak to you about the next steps.



## 7 Face to face

We can organise an interview on your behalf, or if you would prefer to arrange something directly we can supply you with full contact details including time zone differences.



## 6 CV filtering

Your Account Manager will send you suitable candidates' CVs and Teachanywhere references as well as a profile which is an overview of experience, qualifications, and philosophy.



## 5 Checks

Our consultants perform checks to verify each candidate's qualifications and experience, as well as obtain reference and background checks. Candidates will be presented to your account manager for 2nd stage screening.



## 9 Offer process

Following a successful interview, we can manage the offer process on your behalf. This allows us to answer any questions the candidate may have and greatly increase the likelihood of acceptance.



## 10 Onboarding

We stay in regular contact with our teachers, offering guidance from acceptance of your offer, to arrival and beyond. We liaise with HR to check on the progress of the candidate's visa application and offer continued assistance.



## 11 Keeping in touch

Once a teacher has flown out and has arrived at your school, we will remain in contact to ensure they are settling in well.



## 12 Invoices

Invoices will be sent within 4 weeks of your teacher's arrival at your school.

### In addition to these 12 steps, we can also provide;

- Bespoke Leadership selection (our Leadanywhere division)
- Tailored recruitment events for volume requirements
- Interview room access for face to face interviews in our global locations
- Short term, supply, maternity cover
- Start-up school advice and support
- Employment package analysis and recommendations