



# Top 5 Tips for a Good Recruitment Call

At Teachanywhere we provide a consultative recruitment service - that means we take the time to get to know our teachers so that we can focus on finding them a role that is suited to them - your first call with your recruiter is perhaps the most important part of our process and will set the direction we will move in for your search. Here are our top 5 tips for making sure it goes as well as possible:

## Dedicate some time

Our initial calls tend to take around 15 minutes but can go over 30 minutes depending on what is discussed. You should ideally make sure you are somewhere quiet, private and have a good signal so that you can focus on the conversation. If you want to take notes during the call you can but it's really not essential.

## Be honest

This is absolutely crucial. The initial call is not an interview and you shouldn't phrase things how you think we want to hear them. The more accurate the information you give us is the better our advice will be. No matter what the information is - from criminal records to partners and pets, from getting fired in your last job to not completing a qualification - the initial call is the time to come clean about it. If we say that we won't be able to help find you a role it has only saved time. If something comes out later a school can (and will) revoke job offers or dismiss you from a role if you have been dishonest or fraudulent in your application.

## Be open-minded

This can apply to the type of school you'll work in or the job role you'll do but the most common factor for this will be the location you will go to. If there are rock-solid reasons you want a location or won't consider others then be honest about it, but if you are just saying a location because it seems familiar or you haven't researched anywhere else you'll end up really restricting your job options and likely have to sacrifice on other things (salary, working environment etc.). Have an open conversation about this - it's common that the place people say they want initially is not where they end up being happiest. If you have no flexibility let us know and we'll work around it as best we can.



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## Listen to advice

Your consultant will work to give you the best advice for you. This may go against what you were hoping for or other information you have. For example, visa requirements for countries often change and you may be told you are not eligible to work in your preferred country - despite you reading something else or knowing someone there with the same credentials as you. Feel free to discuss this but it is strongly recommended to follow your consultants advice... deportation, criminal charges and not getting paid have all happened to people who have worked where they did not have the legal right to do so.

## Ask questions

There's no such thing as a stupid question! Ask away anything you want to know more about - if it's quite specific (e.g. how many children will be in my class?) we may not be able to give you the answer until you are in line for a specific role - but there's no harm in asking!